



Innovate
UK

Business
Connect

Early Career Innovators in Batteries

Mentoring Programme including Mentor Training

UNLOCK YOUR
POTENTIAL!

To apply visit
[www.stemazing.co.uk/
iukbc-mentoring](http://www.stemazing.co.uk/iukbc-mentoring)

For all genders across the UK battery value chain, including CPD certified mentor training to support all mentors to level-up their skills, confidence and maximise their mentoring impact.



Training

Enhance your mentoring skills and insight through online on-demand bite-size training videos to flexibly fit your schedule.



Toolbox

Grow your mentoring toolbox with easy-to-use resources that will help engage and enrich your mentoring conversations.



Tailored

Personalise your development journey with monthly 50min facilitated group sessions to maximise your growth.

Effective mentoring benefits both mentee and mentor. This is a key part of the diversity and inclusion solution in STEM.



Run by STEMazing Founder & CEO Alex Knight CEng FIMechE. Alex brings a wealth of experience from 20 years' in engineering and mentoring many other women, in addition to a Mentoring & Coaching qualification from the CMI. She developed this CPD certified programme specifically to help people of all genders improve their effectiveness as mentors for women in STEM.



*"Really valuable programme. My **confidence as a mentor** has increased and I felt I was much more effective with my mentee as a result."*



*"I'd never been a mentor before, but **the training was really helpful** and joining the group mentor circles meant I got ideas from other mentors too."*

Contact info@stemazing.co.uk for more information

FULLY FUNDED MENTORING PROGRAMME FOR BATTERIES - INDUSTRY & ACADEMIA

Further Information

We are seeking to recruit mentors and mentees of any gender from across the UK battery value chain.

- Mentors: Experienced professionals from across the battery value chain. No prior mentoring experience needed as training and support provided.
- Mentees: Early career individuals (0–5 years' experience), including final-year PhD students, Research Technology Organisations, and industry professionals.

The programme has two key strands: Mentor Training and Structured Mentoring Sessions:

Strand 1: Mentor Training

A key aspect of this programme is ensuring mentors are supported and empowered to enable them to maximise their mentoring impact. The training is aimed at building confidence and a toolkit for new mentors whilst also providing those with previous mentor experience a fresh perspective and additional strategies.

The training will focus on:

- Guidance and support strategies: Providing frameworks for effective mentoring, including goal setting, feedback delivery, and problem-solving.
- Adaptive mentoring and coaching tools: Enhancing the mentor's ability to understand and respond to the mentee's needs.
- Continuous development: Mentors will be given resources and access to a support network to further their own professional development during and after the programme.

Strand 2: Structured Mentoring Sessions

Participants will be carefully matched based on alignment of goals and expectations, ensuring a productive and supportive mentoring relationship.

Eligibility:

- Mentors must work in the UK battery sector and have professional experience in the supply chain e.g. materials/manufacturing, cells, packs, modules, battery integration, recycling/end-of-life, end-user (automotive or non-automotive).
- Mentors should have a desire to give back and support the next generation of leaders (prior mentoring experience is not a requirement).
- Mentees must work or research in the UK battery value chain e.g. materials/manufacturing, cells, packs, modules, battery integration, testing & characterisation, recycling/end-of-life, end-user (automotive or non-automotive).
- Mentees should be individuals looking to advance in their careers and gain insight into leadership and innovation within their sector.

We welcome applicants from underrepresented groups seeking leadership and development opportunities.

Key details:

As this is a funded programme, there is a requirement to fully commit to the programme. The time commitment is around 2 hours a month for each mentoring relationship from December 2025 to May 2026, with an additional time of around 6 – 8 hours for mentor training up front for mentors which can be done flexibly spread over Oct – Dec 2025. All training will be delivered virtually, and mentoring sessions are also expected to be delivered virtually, unless matched pairs are able and choose to arrange in-person meetings.

Key dates:

Application deadline: 23:59 on 29th Sept 2025
Mentors will be notified of outcome by 10th Oct 2025
Mentor Training will start 20th Oct 2025
Mentoring Meetings will run Dec 2025 – May 2026
Programme completes end May 2026

To apply visit -

www.stemazing.co.uk/iukbc-mentoring

